



Agent Spotlight:

Anthony Santiago

Driving Success with Process and Accountability

Anthony, a new agent in Scottsdale, Arizona, launched his agency in August 2025 with a clear focus: build his book primarily through internet leads. With a lean team of three handling both sales and service, he emphasizes a disciplined sales process and strong CRM accountability.

Agent Profile

- Agent Name
Anthony Santiago
- Location
Scottsdale, AZ
- Agent Since
2025
- Team Size
3 people

Lead Source Performance

Anthony utilized a mix of lead vendors to generate the necessary volume. He provided a clear comparison of his closing ratios (based on policy count from multi-lining) across different lead sources:

| Lead Provider | Total Leads (Approx.) | Closing Ratio | Quality Standout |
|---------------|-----------------------|---------------|--|
| ZipQuote | 183 | 6.67% | High quality; leads were consistently multi-car/homeowner and actual homeowners (not ineligible mobile homes). |
| Vendor A | 190 | 3.23% | High volume but lower premiums and poor quality (customers looking for "less than \$45" insurance). |
| Vendor B | 359 | 1.96% | Lowest close rate. |

ZipQuote delivered stronger premiums and more accurate filtering, despite not being the highest-volume source.

Key Insights

Anthony stresses that success with internet leads comes down to two things: **process and accountability**.

His core rule:

“Don’t claim a lead unless you have the capacity to work it right then”

His Follow-Up Framework

- ▶ **Immediate Action:** Only claim leads you can contact right away.
- ▶ **Automated CRM Plan:** Apply a structured follow-up sequence immediately.
- ▶ **First 10 Days:** Daily follow-up tasks, including two calls on day one, templated texts, and preparing a “ghost quote.”
- ▶ **What is a Ghost Quote?** A ghost quote is a quote prepared in advance using assumed coverage details so you’re ready with pricing when you reach the prospect, speeding up the conversation and increasing close probability.
- ▶ **Built-In Accountability:** The CRM makes it easy to confirm the process is being followed.

He also notes that **newer agents benefit from consistent check-ins** and a dedicated contact who can provide guidance and reinforce accountability while systems are being built.

Turn Insight Into Action

- ▶ **Action:** Review your team’s lead claiming protocol.
- ▶ **Goal:** Ensure **leads are only accepted when they can be worked immediately**—eliminating delays and improving close rates.

Agent Spotlight: Anthony Santiago